# Ronbow ALLYSHIP

# ALLYSHIP TRAINING INCLUSIVITY AUDITS SPEAKERS BUREAU

### **Mission Statement**

RAINBOW Allyship provides education about the 2SLGBTQIA+ community\*. We believe that education is the key to combating ignorance, creating safer spaces, and empowering people to become active allies, advocates, and accomplices within their communities.

#### What does "**RAINBOW**" stand for?

- Reclaim
- Accomplice
- Inclusion
- Nurture
- Becoming
- Open
- Worth



# <u>Allyship Training</u>

**RAINBOW** Allyship Training is designed to encompass up to five basic programs (5 hours) and up to four specializations (4 hours). These can be done in one sitting or broken up into multiple sessions. We recommend this training for anyone who wants to learn how to be more effective allies - as individuals, classmates, teachers, professors, social workers, healthcare providers, people of faith, community leaders, politicians, parents, family, and more. This program is customizable, ensuring that you can select how many topics you want in your training that specifically address your learning goals..



## Basic Programs

- Foundations of Gender & Sexuality
- Intersectionality, Privilege, & Discrimination
- Inclusive Language
- Pronouns & Misgendering 101
- Allies & Accomplices

# **Specializations**

- Rainbow Churches: Telling a Different Story
- Rainbow Families: Support and Affirmation of Loved Ones
- Rainbow Service Providers: Offering Affirming and Inclusive Care
- Rainbow Teachers: Creating Safe Classrooms and Schools



# Inclusivity Audit

RAINBOW offers Inclusivity Audits to organizations, workplaces, service providers, etc., who are looking to ensure that their policies, practices, and administrative paperwork is inclusive of the trans and queer community. Our team will review your materials and make constructive suggestions on anything that could be improved in order to be more intentionally inclusive of the trans and queer community.

#### We review:

- Intake Forms
- Anti-Discrimination Policies
- Surveys
- Questionnaires
- Employee Onboarding Forms

- Code of Conduct
- Policies and Procedures
- Social Media Statements & Posts
- Promotional Materials



### <u>Speakers Bureau</u>

**RAINBOW**'s Speakers Bureau features motivational speakers from the trans and queer community sharing their personal,

lived experiences and expertise. It provides the opportunity for audiences to hear about the joys, challenges, struggles, and hopes of trans and queer individuals.

We recommend our Speakers Bureau for Elementary or Secondary Schools, University or College Classes, Non-Profit Organizations, Businesses, Churches, Communities of Faith, Special Events anyone who wants to learn more about what it means to be a queer or trans person within our world.



## Available Keynotes

- Can Alex Sleepover? Navigating the Challenges & Joys of 2SLGBTQIA+ Parenting.
- Dirty Boots: The Journey of an Activist
- Living What I Preach: Reflections of a Reverend
- Resilience, Visibility, and Authenticity: Resisting Queer Violence
- Song and Protest: How Music is a Tool for Social Change
- Why Vote: How Visibility & Representation Matters in Political Advocacy



#### Contact Us

Interested in booking an Allyship Training, Inclusivity Audit, and/or Speakers Bureau through RAINBOW Allyship?

Reach out - we would love to hear from you! Thank you for your interest in creating safer spaces for the 2SLGBTQIA+ community.

> Website: <u>www.rainbow-allyship.org/</u>

Email: info@rainbow-allyship.org

